

# STATE OF CALIFORNIA

## 2015 EMPLOYEE SURVEY

### •Your Opinions, Please

1. For each of the statements below, please check the box to indicate your level of agreement.

	STRONGLY AGREE	SOMEWHAT AGREE	SOMEWHAT DISAGREE	STRONGLY DISAGREE
I believe my work makes a difference in the lives of Californians.	<input type="checkbox"/> <sub>4</sub>	<input type="checkbox"/> <sub>3</sub>	<input type="checkbox"/> <sub>2</sub>	<input type="checkbox"/> <sub>1</sub>
My co-workers care about me as a person.	<input type="checkbox"/> <sub>4</sub>	<input type="checkbox"/> <sub>3</sub>	<input type="checkbox"/> <sub>2</sub>	<input type="checkbox"/> <sub>1</sub>
I feel valued as an employee.	<input type="checkbox"/> <sub>4</sub>	<input type="checkbox"/> <sub>3</sub>	<input type="checkbox"/> <sub>2</sub>	<input type="checkbox"/> <sub>1</sub>
I know what is expected of me on the job.	<input type="checkbox"/> <sub>4</sub>	<input type="checkbox"/> <sub>3</sub>	<input type="checkbox"/> <sub>2</sub>	<input type="checkbox"/> <sub>1</sub>
I have the opportunity to develop within the position I hold.	<input type="checkbox"/> <sub>4</sub>	<input type="checkbox"/> <sub>3</sub>	<input type="checkbox"/> <sub>2</sub>	<input type="checkbox"/> <sub>1</sub>
I receive the training I need to do my job well.	<input type="checkbox"/> <sub>4</sub>	<input type="checkbox"/> <sub>3</sub>	<input type="checkbox"/> <sub>2</sub>	<input type="checkbox"/> <sub>1</sub>
I receive the information I need to do my job well.	<input type="checkbox"/> <sub>4</sub>	<input type="checkbox"/> <sub>3</sub>	<input type="checkbox"/> <sub>2</sub>	<input type="checkbox"/> <sub>1</sub>
I have confidence in my supervisor.	<input type="checkbox"/> <sub>4</sub>	<input type="checkbox"/> <sub>3</sub>	<input type="checkbox"/> <sub>2</sub>	<input type="checkbox"/> <sub>1</sub>
People where I work are accountable for results.	<input type="checkbox"/> <sub>4</sub>	<input type="checkbox"/> <sub>3</sub>	<input type="checkbox"/> <sub>2</sub>	<input type="checkbox"/> <sub>1</sub>
I receive recognition for doing good work.	<input type="checkbox"/> <sub>4</sub>	<input type="checkbox"/> <sub>3</sub>	<input type="checkbox"/> <sub>2</sub>	<input type="checkbox"/> <sub>1</sub>

### •In Your Own Words

2. Please use the space below to list up to **three words** that you feel best describe your job.

First Word \_\_\_\_\_

Second Word \_\_\_\_\_

Third Word \_\_\_\_\_

### •Please Go To The Other Side

## ←A Little About You, Please

3. How long have you worked for the State of California?

- <sub>1</sub> Less Than 1 Year
- <sub>2</sub> 1 to 4 Years
- <sub>3</sub> 5 to 10 Years
- <sub>4</sub> 11 to 20 Years
- <sub>5</sub> 21 to 30 Years
- <sub>6</sub> Over 30 Years

4. What is your employment classification?

- <sub>1</sub> Executive
- <sub>2</sub> Managerial
- <sub>3</sub> Supervisory
- <sub>4</sub> Rank and File

5. What is your age?

- <sub>1</sub> Under 26 Years Old
- <sub>2</sub> 26 to 35 Years Old
- <sub>3</sub> 36 to 45 Years Old
- <sub>4</sub> 46 to 55 Years Old
- <sub>5</sub> 56 to 65 Years Old
- <sub>6</sub> Over 65 Years Old

6. What is your gender?

- <sub>1</sub> Male
- <sub>2</sub> Female
- <sub>3</sub> Transgender

**THANK YOU VERY MUCH FOR TAKING THE TIME  
TO COMPLETE THIS SURVEY!**